

The Tribune

APPLICATION FOR EMPLOYMENT

*Mail: P.O. Box 112, San Luis Obispo, CA 93406 Street Address: 3825 So. Higuera St, San Luis Obispo, CA 93401
www.sanluisobispo.com*

It is the policy of The Tribune to provide equal opportunity for all applicants. The Tribune does not discriminate in its employment and personnel practices because of a person's race, color, religion, sex, national origin, age, marital status, sexual orientation, ancestry, medical condition, family care status, pregnancy, physical or mental disability (except where physical fitness is a valid occupational qualification) or any other basis protected by laws.

NOTE: Employment applications are retained in the Company's active file for 90 days only and only considered with regard to the actual position applied for. Applicants must reapply after that time if they are still interested in employment and must reapply if they are interested in a different position than listed in this Application.

GENERAL INFORMATION

NAME (FIRST, MIDDLE, LAST)				DATE OF APPLICATION	
ADDRESS					
CITY	STATE	ZIP CODE	HOME PHONE ()	CELL PHONE ()	
If related to any employee(s) at The Tribune or The McClatchy Company, state their name: _____					
If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in the U.S.? (Examples of proof are driver license and social security card, passport, etc.) YES ____ NO ____					

POSITION APPLIED FOR (you must list a specific position or this Application cannot be considered):
HOW DID YOU HEAR ABOUT THIS POSITION? Sacbee.com ____ Other website (please name) _____ College/School ____ Newspaper ad ____ Employee Referral (Please name) _____ Other _____
After a job offer, job placement is contingent upon your passing a job-related drug screen. Are you willing to take a drug screen at our expense? YES ____ NO ____
COMPLETE THIS SECTION IF YOU ARE APPLYING FOR A POSITION FOR WHICH YOU MAY BE REQUIRED TO DRIVE A VEHICLE
DRIVER LICENSE NUMBER _____ CLASS OF LICENSE _____ STATE OF ISSUE _____
HAVE YOU EVER HAD YOUR LICENSE SUSPENDED OR REVOKED? <input type="checkbox"/> YES <input type="checkbox"/> NO IF YES, WHEN? _____
HAVE YOU HAD ANY TRAFFIC VIOLATIONS IN THE LAST 3 YEARS? <input type="checkbox"/> YES <input type="checkbox"/> NO IF YES, GIVE DATE, CHARGES AND DISPOSITION: _____ _____

APPLICANT'S ACKNOWLEDGEMENT

I understand and acknowledge the following:

Initial _____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment, and that the answers given by me are true and correct to the best of my knowledge. I understand that falsification, misrepresentation or omission of facts called for in this application, or on any document used to secure employment, shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initial _____ I authorize The Tribune to secure information about my experience with former employers, education institutions and agencies, and for those parties to provide information concerning my experience releasing all parties from any liability arising therefrom. Furthermore, I understand that all offers of employment are contingent upon the successful completion of a thorough reference check.

Initial _____ Should a search of public records (including records documenting an arrest, indictment, conviction, civil judicial action, tax lien or outstanding judgment) be conducted by internal personnel employed by the Company, I am entitled to copies of any such public records obtained by the Company unless I mark the check box below. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have checked the box below.

I waive receipt of a copy of any public record described in the paragraph above.

Initial _____ I understand that employment at The Tribune is employment at-will as described in California Labor Code section 2922. I understand that nothing contained in this application, or conveyed during any interview that may be granted, or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is at-will and may be terminated at any time, with or without cause and with or without notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the Company. This statement of the employment at-will relationship is the entire agreement between employees and The Tribune as to the duration of employment.

Initial _____ I understand that all offers of employment are conditioned on the provision of satisfactory proof of any applicant's identity and legal authority to work in the United States.

Initial _____ I certify that I have read and understand the foregoing and to the best of my knowledge and belief, the information on this form is true and correct.

Signature: _____

Date: _____

HR 5/2017